



**Alabama Association of School Boards
Superintendent|Finder
Hoover Board of Education**

Timeline

Conduct stakeholder surveys (tentative)	January 26-February 6, 2015
Pre-search meetings with AASB consultant	January 27 & 30, 2015
Stakeholder engagement meetings	February 3, 2015
Deliver survey results to board	February 10, 2015
Advertise position/post vacancy	February 17, 2015
Application deadline	April 3, 2015
Screen applicants/select finalists	April 7, 2015
Deliver finalist list to board	April 14, 2015
Conduct interviews	April 20-30, 2015
Check references, site visits, negotiate contract	May 1- 22, 2015
New superintendent's start date	June 30 or July 1, 2015